

Position Description

Position Title:	Psychologist – Fee for service clinic
Award/classification:	contractor
Location	Any site occupied by DPV Health Ltd
Branch / Team:	Medical Practice
Reports to:	Medical Practice Manger
Direct Reports:	
Effective date:	June 2019

Position Purpose

This position is responsible to:
Provide evidenced based psychological services.

This position is responsible to:

- Work within a patient centred framework to provide psychological services and support to patients.
- Operate within a multidisciplinary team to deliver quality, innovative patient directed outcomes, supporting carers and stakeholders, as required.

Duties and Responsibilities

INDIVIDUAL PATIENT SERVICES

- Deliver evidence based psychological assessment, intervention and support programs with patients, carers and relevant stakeholders.
- Support a coordinated approach by working with a range of stakeholders to improve health outcomes as agreed with patient.
- Ensure patient file documentation supports the standards for documentation and the quality improvement requirements within the agency.
- Work with patients, carers and other stakeholders to minimise the potential for “Failure to Attend” clinical appointments.
- Ensure patient file documentation supports the standards for documentation and the quality improvement requirements within the agency.

THERAPY GROUPS

In partnership with other team members and programs:

- Support best practice standards in the planning, evaluating and implementing of appropriate assessment and intervention services.
- Participate in the identification of at risk/priority groups within DPV Health and the local community.
- Participate in the identification and dissemination of resources in a range of mediums relevant to the care of the individual patient/carer.

REPORTING AND SERVICE DEVELOPMENT

- Support business development opportunities in the Psychology Service.
 - Participate in designated meetings.
 - Provide reports to the Team Leader/Manager as requested.
 - Support quality improvement processes identified as relevant to the delivery of Psychology Services within the agency.
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Additional Information

- Travel between sites may be required including outreach work within the DPV Health catchment.
- Occasional after hours and weekend work may be required.
- This position description is indicative of the role and may include other duties as directed.
- The position is subject to available funding and DPV Health financial status.
- Specific tasks and functions of this role will be detailed through objectives and key performance indicators.

Professional Skills and Qualifications

- Maintain registration as a psychologist and fulfil the requirements of the Board including maintaining their code of ethics.
- Demonstrated commitment to ongoing professional development.
- Maintain regular contact with the other clinical staff at DPV Health and work together to share expertise and improve client outcomes.
- Demonstrate a commitment to reflective practice and continuous quality improvement.

AUTHORITY

The occupant of this position has authority as per Delegation Manual.

Key Selection Criteria

Essential Qualifications, Experience and Registrations:

- Well developed clinical skills and demonstrated ability to support a coordinated approach by working with a range of stakeholders to improve health outcomes as agreed with patient.
- Experience working as a psychologist in a community
- Experience working with vulnerable clients, CALD, refugees and/ or patients with a disability
- Experience conducting therapeutic and/or psycho-education groups.
- Experience in planning, implementing and evaluating innovative, evidence based clinical services.
- Demonstrated ability to participate in a performance driven environment.
- Current Victorian drivers licence.
- Valid Working with Children's Check (valid for 5 years from the date of issue).
- Satisfactory Police Check (valid for 3 years from the date of issue).

Desirable Qualities and Experience

- Ability to write clear, concise and informative reports.
- Experience or understanding of the relevant funding initiatives.
- A relevant community language.
- Knowledge of community support services.
- Candidates with a clinical registration are preferred.

Key Capabilities

- Ability to work independently and respond to a changing work environment.
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- Excellent communication skills including an ability to work within an inter-professional framework and collegiate manner.
- Integrity and upholding confidentiality.
- Demonstrate DPV Health values of Integrity, Compassion, Responsiveness, Persistence and Respect.
- Understanding problems, issues and concerns to generate solutions through negotiating and influencing.
- Capacity to make decisions, find solutions and escalate when required.
- Seek opportunities to improve processes adapting to a flexible and changing environment
- Managing time, resources, tasks and competing priorities.
- Communicating to a diverse range of audiences in an informative, engaging and persuasive manner.
- Utilise interpersonal and relationship building skills and tools to craft constructive rapport with DPV Health workers and patients from a variety of cultures, religions and socio economic circumstances.
- Understanding patient needs and providing excellent service.
- Competent computer skills.

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