



Position Description

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| Position Title: | Physiotherapist Fee For Service Clinic |
| Award/classification: | Contractor |
| Directorate: | |
| Reports to: | Practice Manager |
| Direct reports: | |
| Effective date: | June 2019 |

Overall Position Purpose

The Physiotherapist will hold responsibility for the provision of a high standard of clinical services to patients in our community. Key deliverables for this role is to provide individualised, re-enabling/restorative, evidence-based physiotherapy assessment, clinical interventions, education empowerment and self-management.

This position contributes to the success of DPV Health by operating as a physiotherapist within Medical Practice.

This position provides patient-centred care, a high standard of clinical services and expertise with one on one and/or group interventions for elderly, disabled, ATSI, refugee/asylum seekers and other eligible patients in the Northern Metropolitan area of Melbourne.

Duties and Responsibilities

Service Delivery

- Protect the confidentiality of all clients, participants and staff at all times.
- Undertake accurate, timely assessments and interventions to internal and external clients consistent with team scope and individual scope of practice.
- Develop and or contribute to care plans in collaboration with patients and other stakeholders to work towards patient-centred goals.
- Identify need for additional support services with the patient in care plans. Make appropriate internal and external referrals for group or individual interventions to support a coordinated approach to better health outcomes for the patient.
- Provide follow up reviews, interventions and self-management strategies to empower the patient to achieve agreed goals in line with chronic disease best practice principles.
- Provide feedback to patient referrers and other stakeholders outlining assessment findings, agreed goals and recommendations Feedback should be provided within 14 days of initial contact, or if changes in health status warrants further correspondence.
- Ensure that patient files support the standard for documentation best practice, the funding body business rules and upholds the values of the organisation.
- Support and contribute to service delivery growth and development opportunities in the Northern Growth Corridor.
- Identify and support quality improvement processes identified as relevant to the service delivery area
- Identify and support quality improvement processes from a patient, quality and organisational view

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- Practice effective Infection Control Procedures

Financials, Budgets, Targets, Funding

- Actively support the Vision, Purpose and Values contained in the DPV Health Corporate plan.
- Demonstrate full clinical diaries and take active steps to prevent FTAs and cancellations.
- Understand the impact of FTAs on reaching targets and on fee for service business streams.
- Ensure that all financial transactions are undertaken in line with approved DPV Health policy and delegations

Culture, Engagement, Diversity – People Experience (standard section – not to be changed)

- Demonstrates behaviours aligned with DPV Health Values and Code of Conduct
- Actively participate in all required training, inductions and development
- Actively participate in and attend organisationally required meetings in a positive constructive manner. Offering balanced views and seeking solutions
- Actively supports and demonstrates inclusive behaviour with a zero tolerance for any bullying, harassment and inappropriate conduct

Health and Safety (standard section – not to be changed)

- Take reasonable care to ensure no risk of harm to self and others in the workplace. This includes immediately reporting any incidents, near miss, hazards and injuries.
- Comply with relevant Occupational Health and Safety laws, standards, safe work practices, policies and procedures and attend all safety initiatives, improvements & training.
- Demonstrate safe work behaviours and conducting work in accordance with our safety management system.

Risk Management and Compliance – Quality and Accreditation (standard section- not to be changed)

- Ensure documentation supports both quality and department standards
- Actively identify, monitor and manage areas of key risk and lead appropriate escalation and response
- Actively monitor and improve the quality and safety of their care and services
- Identify risks as they emerge and proactively address new and known risks.
- Commitment to partnering with patients to facilitate effective engagement and participation

DVP Health Requirements

- Current Victorian drivers licence
- Valid Working with Children’s Check (valid for 5 years from the date of issue)
- Satisfactory Disability Support Register Check.
- Satisfactory Police Check (valid for 3 years from the date of issue)
- Occasional after hours and weekend work may be required
- Travel between sites is required
- Specific tasks and functions of this role will be detailed through objectives and key performance areas
- MBS Provider registration. (Once appointed)

Authority

The occupant of this position has authority as per the delegation manual.

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Qualifications Required or Desirable:

- Bachelor Degree of Physiotherapy
- Eligibility to obtain and maintain professional registration with the Australian Health Practitioners Registration Agency (AHPRA) and evidence of current registration, to be demonstrated annually.
- SWEP credentialing (Minimum green)

Key Selection Criteria

Mandatory

General Attributes

- Commitment to maintaining a high standard of quality of work and ethics.
- Motivation to do what is right legally and morally.
- Appreciation of a culture of risk management and mitigation.

Service Delivery

- Current Registration as a Physiotherapist with AHPRA.
- Well-developed clinical skills and demonstrated ability to support a coordinated approach by working with a range of stakeholders to improve health outcomes as agreed with patient.
- Understanding patient needs and providing excellent service
- Experience working as a Physiotherapist in a Community Setting including work with CALD, Aged, patients with or at risk of chronic diseases and patients with a disability.
- Sound theoretical knowledge base and commitment to continuing professional development.
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- Experience in planning, implementing and evaluating innovative evidence- based clinical services.
- Eligibility for registration of a Medicare provider number, and willingness to deliver Medicare funded Services.

Desirable

- Proficiency in a relevant community language
- Experience or understanding of the MBS allied health initiatives

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