

DON TIDBURY CPA. GAICD.



Don is a successful hospital, primary care, home care, disability & aged care executive with proven experience in leading excellence in health care, engaging stakeholders, transforming culture, enhancing financial results, facilitating mergers and driving major improvements in organisational performance.

EXPERIENCE

DPV Health- CEO

DPV Health is one of Victoria's largest & most innovative community health services. With 19 sites, 500 staff and an annual turnover of \$45M, DPV Health supports a catchment of over 440,000 people across Melbourne's northern growth corridor. The organisation provides an extensive range of medical, dental, allied health, paediatric, adolescent, mental health, family violence and community services.



BENETAS - General Manager Primary Care

Benetas provides care and opportunities to the elderly to live as comfortably and happy as possible, through residential, home care and retirement living services.

Key achievements:

- Amalgamation of Macedon Ranges Health and Benetas
- Strategic planning and innovative modelling to support the introduction and establishment of primary Care services.

Macedon Ranges Health (MRH) Chief Executive Officer

MRH is an award winning, Not-For-Profit, regional provider of primary care, community care, disability, welfare, home based care and residential aged care.

Key Achievements:

- Successful completion & establishment of a \$6M integrated primary care centre
- Led tremendous improvements in clinical service delivery and employment engagement
- Established new programs to address urgent health and welfare needs in the community
- Established highly productive relationships and partnerships with all levels of government, industry peak bodies and other health care agencies to secure great outcomes for MRH and the community.

Northeast Health Wangaratta-Deputy Chief Executive Officer

Northeast Health is a northeast Victoria large sub-regional public hospital, community health and residential aged care provider.

Key Achievement:

- Oversaw the financial turn-around of the organisation from a \$2M deficit to a sustainable operating surplus.

HIGHLIGHTS

- Primary care
- Home care
- Disability care
- Aged care

AWARDS

Awarded to Macedon Ranges Health

- **2016 LASA Excellence**
- Service Innovation Award For Community & Home Care Award
- **2016 LASA Excellence**
- Community Engagement Award
- **2016 HESTA Aged Care Award**
- **2017 Macedon Ranges Shire Business Excellence** "Not For Profit/Public Sector" category
- **2018 Studer Group Hard Wiring For Excellence** "Australian Healthcare Organisation of Distinction" Award